

RULES AND REGULATIONS OF

Liderzy Świata Energii (Leaders of the Energy World) COMPETITION

(hereinafter referred to as: „The Regulations”)

1.

GENERAL PROVISIONS

1.1 These Rules and Regulations stipulate the rules, the scope, and the participation conditions of Liderzy Świata Energii (Leaders of the Energy World) Competition (hereinafter referred to as: „**the Competition**”).

1.2 The Privacy Policy of **MM Conferences S.A.** with its registered office in Warsaw constitutes the Appendix to the Regulations.

1.3. The Organizer of the Competition is **MM Conferences S.A.** with its registered office in Warsaw (00-193), ul. Stawki 2, entered into the register of entrepreneurs conducted by the District Court for the capital city of Warsaw in Warsaw, 12th Commercial Division of the National Court Register under the KRS number 0000300045, REGON: 141312256, NIP (Tax Identification Number): 9522040486, (hereinafter referred to as: „the Organizer”).

1.4 The Organizer reserves the right to change the provisions of the Regulations in the scope necessary for the correct course of the Competition.

1.5 The objective of the Competition is to distinguish solutions, products, and services that influence the development of the energy sector in Poland.

1.6 Participation in the Competition includes:

a) capturing the image in the form of analog or digital photographs, Internet streaming, videograms, or audiovisual works during the prize-giving ceremony.

b) processing of personal data of the Applicant by the Organizer under the Act from 10th May 2018 (i.e. Journal of Laws from 2018, item 1000) on the protection of personal data, the General Data Protection Regulation (RODO) including, in particular, making public the following personal data: name, surname, position, name of the company.

2.

DEFINITIONS

The definitions used in the Competition Regulations have the following meaning:

2.1 The Organizer of the Competition is **MM Conferences S.A.** with its registered office in Warsaw (00-193), ul. Stawki 2, entered into the register of entrepreneurs conducted by the District Court for the capital city of Warsaw in Warsaw, 12th Commercial Division of the National Court Register

under the KRS number 0000300045, REGON: 141312256, NIP (Tax Identification Number): 9522040486.

1.2 Participant of the Competition – a Participant of the Competition can be any company conducting its activity and registered in the territory of the Republic of Poland, a natural person conducting economic activity.

2.3. The Competition Jury – The Competition Jury is composed of independent experts of the market, persons, and companies of outstanding merit for the world of power engineering. The composition of the Jury is available on the Internet website of the Organizer.

2.4 The Prize – the statue of the Leaders of the Energy World

2.5 The Personal Data Controller - **MM Conferences S.A.** with its registered office in Warsaw (00-193), ul. Stawki 2, entered into the register of entrepreneurs conducted by the District Court for the capital city of Warsaw in Warsaw, 12th Commercial Division of the National Court Register under the KRS number 0000300045, REGON: 141312256, NIP (Tax Identification Number): 9522040486.

3.

COMPETITION CATEGORIES TOGETHER WITH THEIR CRITERIA

- **Manager of the Year** - Category aimed at the best managers, CEOs and innovators in the market who manage energy companies and companies in the business environment.
- **Renewable Energy Leader*** - Award for companies that introduce new solutions in the field of renewable energy: photovoltaics, wind power (offshore and onshore), biogas, hydrogen, geothermal etc. Award dedicated to RES companies: developers, investors, subcontractors, technology companies, clusters, cooperatives, RES energy producers.
- **Leader of Energy Efficiency in the Economy*** - Award for companies that significantly contribute to energy efficiency in industry, construction, transport or services. Award for investment successes in the area of optimisation of industrial processes striving for energy efficiency, for those supporting 'responsible energy efficiency'. Category for industrial, transport, construction companies, especially those that are part of a sector with high energy consumption (energy-intensive industry) and services.
- **Energy Sector Solution Provider** - Category for IT companies that have implemented innovative solutions for the energy sector or work closely together to develop technologies in the industry.
- **Innovation of the Year in Energy*** - Award for products, solutions, services or a specific implementation in energy companies based on modern technology. We award a product or IT solution developed for the energy industry.
- **Energy Transformation Leader*** - The award honours energy companies and companies in

the business environment that have demonstrated an exceptional ability to lead and accelerate the energy transformation process. The award recognises achievements in adapting to the changing energy landscape. It promotes sustainable practices and investment in technologies and innovations that are changing the way energy is produced and distributed. Category for energy companies (electricity, gas, fuels, district heating, etc.) and their business environment companies.

- **Start-ups for the Energy of the Future*** - Category aimed at innovative companies operating in the energy sector in the broadest sense. For entities developing innovative technologies, products and services that support the transformation of the energy sector towards sustainability, efficiency and security, redefining the future of energy.
- **Young Generation Leader in Energy** - The award honours young talent and leaders who demonstrate passion, commitment and exceptional contribution to developing a sustainable future for energy. A category dedicated to young leaders, scientists, environmentalists, activists, NGO representatives or influencers bringing new energy to the transformation of the industry and working towards the energy transformation of Poland.
- **Energy World Leader** - An award for politicians, visionaries, great figures in the energy industry. The award honours both professional achievements and commitment to the development of the sector and influence in shaping its future, as well as creating sustainable energy solutions and innovation in the sector. This award is not among the categories for nomination from the market.

**The Organizer reserves the possibility to award prizes in a few subcategories*

4.

CONDITIONS OF PARTICIPATION IN THE COMPETITION

1. Participant of the Competition can be any entrepreneur and company registered in the relevant commercial law register can participate in the competition as an applicant or as an entrant, and the competition is not limited to entrepreneurs and companies based in the territory of the Republic of Poland.
2. The Competition is addressed to people who have in a meaningful manner contributed to the development of the energy sector in Poland, as well as to the most efficient power engineering companies and the most interesting solutions.
3. Entry to the competition is free of charge. You can enter the competition in person or be entered by a third party.
4. Individual and legal entity may be entered for the Competition by a third party who obtained a written agreement of the entity being entered for the Competition.
5. It is a condition of participation in the Competition to:

- send an application via a form available on the Internet website: <https://en.konferencjaeuropower.pl/competition/>
- observe the Regulations.

Participation in the Competition does not guarantee a prize and is voluntary.

6. The Personal Data Controller of the personal data belonging to the Participants of the Competition is **MM Conferences S.A.** with its registered office in Warsaw (00-193), ul. Stawki 2, entered into the register of entrepreneurs conducted by the District Court for the capital city of Warsaw in Warsaw, 12th Commercial Division of the National Court Register under the KRS number 0000300045, REGON: 141312256, NIP (Tax Identification Number): 9522040486. Participants' Data may be processed if it is necessary for the fulfillment of legally justified purposes of the personal data controller. Provision of personal data is voluntary, however, failure to provide them disables participation in the Competition.

5.

DURATION OF THE COMPETITION

5.1 Entries for the Competition will be accepted from 14 January 2025 to 21 February 2025.

5.2 The Organizer reserves the right to extend the deadline for sending applications.

5.3 The Organizer will publish the results of the Competition on the Internet website: <https://konferencjaeuropower.pl/>

5.4 The announcement of the results of the Competition will also take place during the prize-giving ceremony on 3th April 2025 at 7:30 p.m. in The Westin Warsaw Hotel, Al. Jana Pawła II 21, Warsaw.

5.5 The winners of the Competition will be informed about the results via phone and e-mail and will be invited to the prize-giving ceremony that will be held on 3th April 2025 at 7:30 p.m. in The Westin Warsaw Hotel, Al. Jana Pawła II 21, Warsaw

5.6 Full information about the results of the Competition will be available to every Participant on the Internet website after the prize-giving ceremony.

6.

COURSE OF THE COMPETITION

1. The First Stage – sending the application form. The recruitment process takes place electronically via the Internet website made available by the Organizer.

- Persons interested in the Competition are obliged to fill in the application form available on the Internet website of the Organizer.
- Participants who send a correctly filled in application form mentioned in clause 5.1 will be admitted to the second stage of the Competition.

1. The Second Stage - The Competition Jury will award the prizes following the criteria indicated in the application form, having previously read the sent justifications of nomination. The choice of the winners will be made by the Competition Jury via electronic voting based on the nominations made by the market, and the Competition Jury's own knowledge and experience.

2. The Final Stage – the prize-giving ceremony held on 3th April 2025 at 7:30 p.m. in the Westin Warsaw Hotel, in Warsaw, to which the winners of the Competition will be invited.

7.

LIABILITY

7.1 The persons who did not obtain any prize may appeal against the results of the Competition within 7 days from the day on which the prize-giving ceremony took place by sending their appeal to the address: zgloszenia@mmcpolska.pl. The appeal has to obtain a justification of reasons concerning the substance for why the appellant believes, that they should have been awarded the prize. The appeal is also equivalent to the return of the competition fee.

7.2 The appeal will be examined within 30 days from its reception by the Organizer at the above-mentioned e-mail address.

7.3 The winners of the Competition are not entitled to any claims for change of the prize they are awarded.

7.4 The right to the prize may not be transferred to a third party.

8.

PERSONAL DATA PROTECTION

8.1 Personal data of the Participants of the Competition will be processed with the use of the rules described in the Act from 29th August 1997 on Personal Data Protection (Journal of Laws from 2016, item 922 with amendments).

8.2 The Personal Data Controller of the personal data belonging to the Participants is **MM Conferences S.A.** with its registered office in Warsaw (00-193), ul. Stawki 2, entered into the register of entrepreneurs conducted by the District Court for the capital city of Warsaw in Warsaw, 12th Commercial Division of the National Court Register under the KRS number 0000300045, REGON: 141312256, NIP (Tax Identification Number): 9522040486.

8.3 Personal data of the Participants of the Competition will be processed in the scope of conducting and realization of the Competition.

8.4 The Participant of the Competition who provided their personal data has a right to review their personal data and a possibility to rectify them. They are also entitled, at any time, to revoke their consent to the processing of their personal data. In such a case the Participant of the Competition is deprived of the opportunity to participate in the Competition.

8.5 The consent to processing personal data for the above-mentioned purpose is voluntary and at the same time, it constitutes a condition of participation in the Competition.

9.

FINAL PROVISIONS

1. The Organizer reserves the right to publish names, surnames, photographs, and other information concerning the Participants of the Competition, as well as interviews with them on the Organizer's Internet website. The Organizer reserves also the right to the use of the image of the Participants of the Competition on the Internet through publishing the photographs taken during the prize-winning ceremony of the Competition for the purposes connected with the promotion of the Competition, to which the Participant of the Competition hereby agrees.
2. By sending their applications to the Competition the Participants of the Competition agree to the publishings described in clause 1 above.
3. The Regulations of the Competition are available on the Internet website of the Organizer.
4. The Participants of the Competition, by sending their application to the Competition and expressing their consent to the processing of their personal data and the use of their image accept the conditions of this Regulations.
5. The Organizer bears no liability for a change in the e-mail address or a phone number of a Participant of the Competition or a change in other data which makes it impossible to inform the Participant of the Competition about winning the Competition or for providing wrong or false data by the Participant of the Competition.
6. The Organizers of the Competition reserve the right to potential changes concerning particular dates of the Competition.
7. The Competition Jury reserves the right not to award any prizes in particular categories in the situation of lack of applications. The Competition Jury's decision may not be appealed. In the situation of lack of a sufficient number of applications, the paid fee will be returned in full to the Applicant.
8. Any potential doubts which may arise in the course of the Regulations being binding are settled by the Organizer.
9. Due to the participation in the Competition the Applicant, in case he/she becomes a finalist or a winner of the Competition, free of charge and irrevocably consents to MMC and other companies belonging to MMC Capital Group (Grupa Kapitałowa MMC) using his or her image and voice and statements (together with his/her name and surname, if MMC deems it suitable), as well as objects, their interiors, and equipment - in their entirety or possibly in the form of chosen fragments and consents to them being used in photographic coverage or video coverage for the use of the Congress, broadcast and distributed in particular during conferences, on the Internet, in television, including broadcasts and re-broadcasts of the prize-winning ceremony in TV stations and other media, as well as in the prepared promotional and advertising materials. The above consent

concerns also photo and video coverages of the prize-winning ceremony of the Competition itself. The free of charge authorization refers to repeated (not limited in terms of quantity, time, or territory) use of image, voice, and statements of the Applicant in all known areas of exploitation, and in particular in a) recording and multiplication with the use of any technique, including, among others, print, on a photographic plate, on magnetic tape, on a floppy disc, digitally, b) placing on the market, c) entering into computer memory and computer/ multimedia network, d) public distribution in such a manner, that every person could have access to it in the place and time of their choice (m.in. made available on the Internet), e) public performance and public broadcast, f) exhibition, g) screening, h) lending and leasing, i) broadcasting with the use of wired or wireless vision and audio by a ground station and via satellite, j) simultaneous integral broadcasting (re-broadcasting). The above authorization concerns also distribution of the image, voice and statements, objects and their interiors and equipment for promotional use, i.e. advertisement or promotion of the competition, in which the image, object, its interior or equipment are distributed - in all known areas of exploitation, and in particular with the use of TV and radio broadcasts, public broadcasts and screenings, in multimedia network and on the Internet, as a part of telecommunications services and in the press and magazines. By accepting the conditions of participation in the competition the Applicant declares, that distribution of his or her image, voice, and statements, objects, their interiors, and equipment following this statement is not connected with any obligation to pay any remuneration or compensation to the Applicant or any third party under this title.

10. All the persons/entities nominated to the Liderzy Świata Energii (Leaders of the Energy World) Competition will be positioned:

- a. - after the end of the competition on the www website in the competition tab
- b. - in the mailing together with information about the nominated persons/entities after the end of the competition
- c. - in social media posts

11. The Regulations of the Competition and the Privacy Policy of MMC constitute an integral part of the application for participation in the Competition.